

October 21, 2013

On the above date, the Bloomingdale Board of Education held a regular meeting in the Walter T. Bergen School Library. Mrs. Grecco called the meeting to order at 7:01 P.M.

MEMBERS PRESENT: Mr. Bloodgood, Mr. Bross, Mr. Caraballo, Mrs. Grecco, Mrs. Marcus, Mr. Moeller, and Mr. Schalago

MEMBERS ABSENT: Mr. Pituch and Mrs. Rickelmann

ALSO PRESENT: Interim Superintendent, Frank Buglione, School Business Administrator/ Board Secretary George Hagl and staff.

Mrs. Grecco led those present in a salute to the flag.

Mrs. Grecco read the following announcement of this meeting:

A written notice was sent from the Office of the Board on January 22, 2013. Said notice was sent to the following, announcing the time and place thereof: The Clerk of the Borough of Bloomingdale for posting on the Borough Hall bulletin board; the editors of the Suburban Trends; all board members. This notice was also posted in the administration offices of the Board of Education, and all district schools.

APPROVAL OF MINUTES

Mr. Moeller moved, seconded by Mr. Caraballo, it is recommended by the Superintendent of Schools that the Board of Education approves the minutes of the September 19, 2013 and the October 7, 2013 meetings.

Appr Minutes
9/19/13
10/7/13

ROLL CALL VOTE: Mr. Bloodgood-Yes on 9/19 & Abstained from 10/7, Mr. Bross-Yes on 10/7 & Abstained from 9/19, Mr. Caraballo-Yes, Mrs. Marcus-Yes, Mr. Moeller-Yes, Mr. Schalago-Yes and, Mrs. Grecco-Yes

CORRESPONDENCE

- October 8, 2013 – E-Mail to the Suburban Trends regarding regular meeting date change from 11-18-2013 to 11-21-2013.
- October 17, 2013 – E-Mail to Mayor Jon Dunleavy regarding Avalon Bay.

PUBLIC DISCUSSION

(Discussion limited to thirty (30) minutes on agenda items only.)

Mr. Bloodgood moved, seconded by Mr. Moeller that the Board opens its meeting for public discussion.

Open Public
Discussion

VOICE VOTE: All were in favor

Hearing no public discussion, Mr. Bloodgood moved, seconded by Mr. Caraballo that the Board closes its meeting for public discussion.

Close Public
Discussion

VOICE VOTE: All were in favor

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PRESIDENT'S REPORT

Mrs. Grecco suggested the November 18th Board of Education meeting to November 21st, to allow Board members to attend Ryan's Story.

Additionally, Mrs. Grecco thanked the Bloomingdale PBA for their donation of shirts to the Bloomingdale Track Team.

SUPERINTENDENT'S REPORT

Mr. Buglione stated that this week is school vandalism awareness week.

Mr. Buglione also commented on the SRD School Read Aloud program and MBD School bucket filing week.

Additionally, Mr. Buglione discussed the memorandum of agreement between the Bloomingdale Police Department and the Bloomingdale Board of Education.

The following monthly handouts were enclosed in all Board packets:

- Security Drills
- Enrollments
- Walter T. Bergen School
- Samuel R. Donald School
- Martha B. Day School
- Special Services

SCHOOL BUSINESS ADMINISTRATOR'S REPORT

Mr. Hagl informed the Board that contact information and services provided by Robynn Meehan, NJSBA Field Services Representative has been enclosed in all Board packets.

COMMITTEE ON BLOOMINGDALE AND BUTLER BOARDS OF EDUCATION

Mr. Bross stated that the next meeting of the Butler Board of Education will be held on Monday.

COMMITTEE ON CURRICULUM, INSTRUCTION AND TECHNOLOGY

Mr. Bross moved, seconded by Mr. Moeller that the Board blocks the following motions:

It is recommended by the Superintendent of Schools that the Board of Education approve the Superintendent's recommendations on the bullying case presented at the October 7, 2013 board meeting.

Appr Rec on
Bullying Case

It is recommended by the Superintendent of Schools that the Board of Education approve the following Enrichment Programs at the Samuel R. Donald School.

Appr SRD
Enrichment
Courses

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Day of Week	Grade/ Activity	Teacher	Cost
Mondays 10-28 to 11-25-13	Gr. 3 & 4 Fun with Fashion	M. Isip	Course \$35 + Materials \$5
Wednesdays 10-30, 11-6 & 11-20, 12- 4 & 12-11, 13	Gr. 2 & 3 Fitness thru Phys. Ed. Favorites	S. Martinek & M. Vickers	Course \$35
Thursdays 10-31, 11-21, 12-5,12-12 & 12-19-13	Gr. 3 & 4 Fitness thru Phys. Ed. Favorites	S. Martinek & M. Vickers	Course \$35
Tuesdays 10-29, 11-12, 11-19, 11-26, & 12-3-13	Gr. 2-4 Traditional Okinawan Karate	Mr. Chris Miller*	Course \$35

*Pending criminal history approval.

It is recommended by the Superintendent of Schools that the Board of Education approve Less Stress Instructional, Roselle, NJ to provide CPR/AED training, per Janet's Law, to 27 staff members, on November 5, 2013, at Walter T. Bergen, at a cost of \$45 per person, for a total of \$1,215.00 for all three (3) sessions.

Appr Less
Stress Instr
CPR/AED
Training

It is recommended by the Superintendent of Schools that the Board of Education approve Bergen County Special Services to provide Assistive Technology Training for student K1132 and staff at the Walter T. Bergen School up to 3 hours at \$138/hour not to exceed \$414.

Appr Bergen
Cty Sp Serv
Assistive Tech
Training for
K1132

It is recommended by the Superintendent of Schools that the Board of Education approve Lake Drive Program, Mountain Lakes, NJ to provide consultative services and FM trouble shooting for hearing impaired students B1184, B1236, B1294 and B1182, for 4 sessions, at a cost of \$160 per session, for a total of \$640.

Appr Lake Dr
Prog Services
For B1184,
B1236, B1294
& B1182

It is recommended by the Superintendent of Schools that the Board of Education approve Dr. Anjalee Nirgudkar, Mountain Lakes, NJ to provide ABA Direct Instruction for student #94222 as follows:

Appr Dr. A.
Nirgudkar
ABA Direct
Instr #94222

- Direct Instruction – 300 hrs at \$50/hr. not to exceed \$15,000
- Clinical Mtg. Participation – (w/ 2 service providers) 24 hrs. at \$50 hr. not to exceed \$1,200
- ABA program Supervision – 24 hours at \$150/hr. not to exceed \$3,600
- Clinic Meeting Supervision – 12 hrs at \$150/hr. not to exceed \$1,800

It is recommended by the Superintendent of Schools that the Board of Education approve Dr. Anjalee Nirgudkar, Mountain Lakes, NJ to provide ABA Consultation to the Child Study Team for 2013-2014 school year for 10 hours at \$175 per hour, not to exceed a total of \$1,750.

Appr Dr. A.
Nirgudkar
ABA Consult
To CST 13/14

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It is recommended by the Superintendent of Schools that the Board of Education approve Partners for HOPE, Woodland Park, NJ (formerly Kaleidoscope, Inc.) to provide Behavioral Training for student #30520 from July 1, 2013 through June 30, 2014 for 176 hours at \$85 per hour, not to exceed \$14,960.

Appr Partners
For HOPE
Behav Train
for #30520

It is recommended by the Superintendent of Schools that the Board of Education approve Leigh V. Zarem to provide sign language interpreter services for Back to School Night, September 18, 2013 for Butler HS student #14105, at a cost of \$227.50.

Appr L Zarem
Sign Lang
Back to Sch
BHS #14105

It is recommended by the Superintendent of Schools that the Board of Education approve the following field trips at the Walter T. Bergen:

Appr WTB
Field Trips

Date	Trip	Grade	Cost Per Student
Oct./Nov. 2013	Pax Amicus Budd Lakes, NJ Works of E.A. Poe	8	\$19 - activity Approx. \$5-\$5.50 – trans.

It is recommended by the Superintendent of Schools that the Board of Education approve an assembly program presented by Mighty Mike (Mike Simmel) to be held on November 1, 2013 at the Samuel R. Donald School. The Student Activities Account shall pay for the \$500 program cost. The 45-60 minute long program will condense an interactive basketball show with the themes of goal setting, anti-bullying, confidence building, healthy living and disability awareness.

Appr Assem
At SRD
Mighty Mike
11/1/2013

It is recommended by the Superintendent of Schools that the Board of Education approve Jessica Cohen to act as Epi-Pen delegate for a Martha B. Day student during an After School Enrichment program. The program runs for 6 weeks beginning October 15, 2013 for 2 days per week, for a total of 10 hours. Rate of pay will be \$41/hr., the Home Instruction rate, not to exceed 10 hours.

Appr J Cohen
As Epi-Pen
Delegate
For After Sch
Enrichment

It is recommended by the Superintendent of Schools that the Board of Education approve the disposal of the following outdated books at the Walter T. Bergen School:

Appr Disposal
WTB Books

Title: Mathematics The Path to Math Success!
Copyright/publisher: 2001/Silver Burdett Ginn
ISBN: 0-382-34895-8
Number of copies: 72

Title: Mathematics The Path to Math Success! Teacher Guide Volume 1
Copyright/publisher: 2001/Silver Burdett Ginn
ISBN: 0-382-34914-8
Number of copies: 2

Title: Mathematics The Path to Math Success! Teacher Guide Volume 2
Copyright/publisher: 2001/Silver Burdett Ginn
ISBN: 0-382-34915-6
Number of copies: 2

Mr. Bloodgood questioned the need of an Epi-Pen delegate.

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Mr. Buglione explained that the Epi-Pen delegate will be trained to administrator an Epi-Pen in absence of the School Nurse.

ROLL CALL VOTE: All voted yes

COMMITTEE ON FINANCE, PHYSICAL PLANT AND TRANSPORATION

Mr. Moeller moved, seconded by Mr. Schalago, it is recommended by the Superintendent of Schools that the Board of Education approve the payment of bills in the amount of \$817,175.59.

Appr Bill
Payment

ROLL CALL VOTE: All voted yes

Mr. Moeller moved, seconded by Mr. Schalago that the Board blocks the following motions:

It is recommended by the Superintendent of Schools that the Board of Education approve the following transportation contracts with Passaic County Educational Services Commission as follows:

Appr Trans
w/PCESC

ROUTE	SCHOOL	# STUDENTS	DATES	COST
7011	Chancellor Academy Pompton Plains, NJ	1	9-13 to 6-14	\$9,000.00 + \$360.00
7018	Children's Therapy Ctr. Midland Park, NJ	2	9-13 to 6-14	\$19,774.46 + \$791.00
* 7039	Garden Academy Maplewood, NJ	2	9-3-13 To 9-16-13	\$1,496.00 + \$59.84
7049	Lakeland Reg. HS Wanaque, NJ	1	9-13 To 6-14	\$6,387.00 + \$255.48
7058	Martha B. Day Bloomingdale, NJ	1	9-13 To 6-14	\$10,762.20 + \$430.49
7067	Morris Knolls HS & Morris Hills HS Rockaway, NJ	7	9-13 To 6-14	\$30,600.00 + \$1,224.00
7068	Morris Vo-Tech Denville, NJ	28	9-13 To 6-14	\$22,576.11 + \$903.04
7070	New Beginnings Fairfield, NJ	2	9-13 To 6-14	\$3,358.12 + \$134.32
7175	New Beginnings (Grammon School) Fairfield, NJ	1	9-13 To 6-14	\$36,765.00 + \$1,470.60
7073	New Alliance Paramus, NJ	1	9-13 To 6-14	\$11,067.00 + \$442.68

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7111	Samuel R. Donald Bloomingdale, NJ (wheelchair van)	1	9-13 To 6-14	\$39,780.00 + \$1,591.20
7124	Washington South Paramus, NJ	1	9-13 To 6-13	\$14,789.40 + \$591.58
7127	Windsor Learning Pompton Lakes, NJ	2	9-13 To 6-14	\$12,600.00 + \$504.00
7146	Pass. County Tech. Wayne, NJ	6	9-13 To 6-14	\$14,332.50 + \$573.30

* Background: Route 7039 only ran September 3 through September 16, 2013. After several attempts by PCESC to rectify negligence and unsafe conditions on the bus, the route was cancelled. It is now being done by American Star Transportation.

It is recommended by the Superintendent of Schools that the Board of Education approve the following **Emergent** transportation contracts with Passaic County Educational Services Commission as follows. These contracts will be bid as permanent routes on November 1, 2013.

Appr
Emergent
Trans w/
PCESC

ROUTE	SCHOOL	# STUDENTS	DATES	COST
BUHS1	Butler HS Butler, NJ	1	9-13 To 11-1-13	\$2,432.00 + \$97.28
BUHWM	Butler HS Butler, NJ	1	9-13 To 11-1-13	\$1,608.00 + \$64.32
FELI	Felician School Lodi, NJ	1	9-13 To 11-1-13	\$4,510.00 + \$180.40
GARD3	Garden Academy Maplewood, NJ	2	9-13 To 11-1-13	\$5,655.00 + \$226.20
ILARHS	Inclusive Learning Center Butler, NJ	1	9-13 To 11-1-13	\$2,394.00 + \$95.76
RICH	Richard Butler Butler, NJ	2	9-13 To 11-1-13	\$4,158.00 + \$166.32
SAWT	Sawtelle Learning Center Montclair, NJ	1	9-13 To 11-1-13	\$7,996.00 + \$319.84
SHEP	Shepard School Morristown, NJ	1	9-13 To 11-1-13	\$8,100.40 To \$324.02
STONE	Stoney Brook School Kinnelon, NJ	2	9-13 To 11-1-13	\$3,861.00 + \$154.44

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WIND	Windsor School West Milford, NJ	1	9-13 To 11-1-13	\$4,032.00 + \$161.28
HASK	Haskell School Haskell, NJ	1	9-13 To 11-1-13	\$4,158.00 + \$166.32

It is recommended by the Superintendent of Schools that the Board of Education approve T & F Associates, Wayne, NJ to provide collection agency services at a cost to be determined based on collections.

Appr T&F
Assoc as
Collection
Agency

ROLL CALL VOTE: All voted yes

COMMITTEE ON PERSONNEL, POLICY AND COMMUNITY RELATIONS

All staff motions have been recommended by the Superintendent of Schools, subject to approval by the NJ Department of Education, Chapter 116, PL186 Provisional Employment - pending criminal history check.

Mr. Bloodgood moved, seconded by Mr. Caraballo, that the Board blocks the following motions:

It is recommended by the Superintendent of Schools that the Board of Education approve the first reading of the following policy and regulation:

Appr 1st Read
P8690
R8690
R2624

- P8690 – Monitoring Devices on School Vehicles (new)
- R8690 - Monitoring Devices on School Vehicles (new)
- R2624 – Grading System

It is recommended by the Superintendent of Schools that the Board of Education approve the second reading of the following policy and regulation:

Appr 2nd Read
P5512
R5512

- P5512 – Harassment, Intimidation, and Bullying (Revised)
- R5512 – Harassment, Intimidation, or Bullying Investigation Procedure (Revised)

Mrs. Marcus questioned the district grading system.

Mr. Buglione provided an explanation.

Mr. Schalago stated that R2624 reference R5420, which states that three (3) annual report cards will be issued per school year.

Mr. Buglione stated that a revision to R5420 will be made reflecting the change to a four (4) marking period school year.

ROLL CALL VOTE: All voted yes

Mr. Bloodgood moved, seconded by Mr. Moeller, it is recommended by the Superintendent of Schools that the Board of Education approve the Uniform Memorandum of Agreement between education and law enforcement officials as mandated. This renewed/revised Agreement is currently in place in the District effective October 10, 2013.

Appr Uniform
Memo of
Agreement

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ROLL CALL VOTE: All voted yes

Mr. Bloodgood moved, seconded by Mr. Caraballo, it is recommended by the Superintendent of Schools that the Board of Education approve the following as substitute teachers for the 2013-2014 school year.

Appr Sub
Teachers
H Suzel
K Valle

- Heather Suzel
- Kathleen Valle

ROLL CALL VOTE: All voted yes

Mr. Bloodgood moved, seconded by Mr. Caraballo, it is recommended by the Superintendent of Schools that the Board of Education approves the following District Goals for the 2013-2014 school year.

Appr District
Goals 13/14

- 1. Raise Achievement levels on NJASK in all grade levels. Increase the number of students who score proficient and advanced proficient. Use spring, 2013 test results as a benchmark (Teachers, Principals, Supervisor of C & I, Superintendent)**
 - Evaluate school level action plans from last school year. Develop and implement updated new plans that focus on increasing student achievement in all grades.
 - Implement and monitor newly adopted curriculum in all content areas.
 - Continue staff participation in professional development in reading and writing workshop (New Dimensions in Literacy) to improve the delivery of instruction in language arts literacy (LAL).
 - Provide opportunities for content area teachers of social studies and science in the middle school to participate in the reading and writing workshops.
 - Provide teachers in grades kindergarten and grade two with professional development in Everyday Math program to increase student achievement in mathematics.
 - Continue to partner with the Butler and Riverdale school districts and share cost of workshops and staff development.
 - Provide in-class literacy coaching and modeling of lessons and techniques to help staff implement best practices into their classroom.
 - Implement newly designed Basic Skills Program (BSI) push-in model at the middle school. Provide training to staff on working together in the classroom.
 - Implement Achieve 3000 Reading Integration program into grades 3, 4 and 5 and provide staff with necessary training. Monitor results at least twice per year.
 - Initiate holistically scored writing samples to all students in grades 3-8 in the fall and use results to plan instruction in areas of need. Post-test students in spring and compare results.
 - Selected grade 4 students at SRD will participate in PARCC (Partnership for the Assessment of Readiness for College and Careers) field testing in English/language arts literacy based on the new Common Core State Standards (CSSS.)

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2. Implement new “Danielson Frameworks for Teaching” teacher evaluation system and new “Marshall Rubrics” principal and supervisor evaluation system.

(Teachers, Principals, Supervisor of C & I, Superintendent)

- a. Use *OnCourse Evaluate* to establish a schedule of observations for staff including both pre and post conferences where required.
- b. Provide training to staff in how to use *On-Course Evaluate* software to access evaluation tools.
- c. Continue to partner with the Butler School district to share ideas and resources during the school year (i.e. Opening day speaker, etc.)
- d. Principals to work with their own building’s School Improvement Panel (SIP) to assist with the on-going training of staff, determine PD opportunities, mentoring of new staff, etc.
- e. Use the *Teaching Channel* as a resource to demonstrate various teaching methodology and techniques.
- f. Use time at faculty meetings for staff development and sharing of ideas.
- g. Conduct observations of staff as required by new state regulations.

3. Hold special election to vote on capital projects referendum to improve our school facilities and infrastructure (Business Administrator, BOE Finance/Facilities Committee, Superintendent)

- a. Apply for state ROD grants. Use state funding to support improvements to our schools identified by Finance /Facility Committee and delineated in our long range facilities plan (LRFP).
- b. Publicize the need to approve the referendum in a cost conscious approach that will balance the needs of our children within the available resources of the community.
- c. Provide on-going information to the community.
- d. Work with city officials through a joint board/council committee to share information about the need for the project and the investment in the schools.
- e. Conduct special election to obtain voter approval.
- f. Explore the possibility of closing SRD and consolidating from three to two schools through a committee already established for this purpose.
- g. Stabilization of the School Tax rate by maintaining an effective Long Range Facilities Plan and holding special elections when appropriate.
- h. Continue to identify and implement cost effective measures such as shared services programs.

Mr. Bloodgood moved, seconded by Mr. Schalago, that the Board blocks the following motions:

It is recommended by the Superintendent of Schools that the Bloomingdale Board of Education rescind the following motion approved at the July 29, 2013 meeting.

Rescind
Motion

“It is recommended by the Superintendent of Schools that the Bloomingdale Board of Education approve the request of Sarah Franke for a maternity leave beginning November 1,

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2013 through March 23, 2014. Ms. Franke will be utilizing allowed accumulated sick time and an unpaid maternity and family leave returning on March 24, 2014.”

It is recommended by the Superintendent of Schools that the Bloomingdale Board of Education approve the request of Sarah Franke for a maternity leave beginning November 11, 2013 through March 28, 2014. Ms. Franke will be utilizing allowed accumulated sick time and an unpaid maternity and family leave returning on March 31, 2014.

Appr S Franke
Revised
Maternity LOA

It is recommended by the Superintendent of Schools that the Board rescind the following motion approved at the October 7, 2013 meeting.

“It is recommended by the Superintendent of Schools that the Board approve the long term substitute teaching assignment for Michelle Slonski at the WTB to replace Sarah Franke who will be on maternity leave from November 4, 2013 to March 21, 2014. Salary will be at BA, Step 1, \$53,605, pro-rated on a per diem basis.”

Rescind
M Slonski
Repl S Franke

It is recommended by the Superintendent of Schools that the Board approve the long term substitute teaching assignment for Michelle Slonski at the Walter T. Bergen School to replace Sarah Franke who will be on maternity leave from November 11, 2013 to March 28, 2014. Salary will be at BA, Step 1, \$53,605 pro rated on a per diem basis.

Appr Revised
M Slonski
Repl S Franke
11/11/13-
3/28/14

It is recommended by the Superintendent of Schools that the Board of Education approve Donna Costa as a Certified Classroom Aide at the Walter T. Bergen School for 5.5 hours per day, at the hourly rate of \$14.86. This temporary assignment is to replace Michelle Slonski, who has been approved as a long term substitute, replacing Sarah Franke, while on maternity leave from November 11, 2013 through March 28, 2013.

Appr D Costa
Cert Class
Aide at WTB
11/11/13-
3/28/14

AD HOC COMMITTEE

FACILITIES SUB COMMITTEE

REPRESENTATIVE/LIAISON

Legislative Liaison – (formerly D. DiLorenzo)

- No Report

Butler Board – S. Bross

- No Report

Mayor and Council – M. Moeller

- Mr. Moeller informed the Board that the Mayor and Council received a \$34,000 donation for the purchase of an emergency radio system. Mr. Moeller spoke to the Mayor regarding this donation. The Mayor stated his intent to use half of the donated funds toward the purchase of the emergency radio system and the other half toward the purchase of a surveillance system..

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New Jersey School Boards – L. Grecco

- No Report

Office of Emergency Management – G. Hagl

- No Report

Passaic County School Boards – C. Caraballo, M. Rickelmann

- No Report

Planning Board – R. Bloodgood

- Mr. Bloodgood stated that presently there are no projects in front of the Planning Board that would impact the School District.

PTA – L. Grecco

- Mrs. Grecco stated that the PTA held a Walk-A-Thon last Friday at the WTB School.

Recreation – C. Caraballo

- No Report

Senior Citizens – M. Rickelmann

- No Report

Drug Alliance – L. Grecco

- Mrs. Grecco stated that the Drug Alliance will be hosting events on Goosey Night for students up to grade 4, at the SRD School.

OLD BUSINESS

NEW BUSINESS

PUBLIC DISCUSSION

Mr. Bloodgood moved, seconded by Mr. Moeller that the Board open its meeting for public discussion.

Open Public Discussion

VOICE VOTE: All were in favor

Hearing no further public discussion, Mr. Caraballo moved, seconded by Mr. Bloodgood that the Board close its meeting for public discussion.

Close Public Discussion

VOICE VOTE: All were in favor

EXECUTIVE SESSION

Mr. Moeller moved, seconded by Mr. Caraballo, it is recommended by the Superintendent of Schools that the Board of Education go into Executive Session to discuss negotiations. The results of the meeting will be released when the reason for nondisclosure no longer exists. Action will not be taken during the closed session.

Exec Session

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VOICE VOTE: All voted yes

The closed Executive session commenced at 7:27 p.m.

ADJOURNMENT

Upon reconvening at 7:38 p.m., Mr. Bloodgood moved, seconded by Mr. Caraballo, that the Board adjourns its meeting. Mtg. Adjourn

VOICE VOTE: All were in favor.

Respectfully submitted,

George Hagl
Business Administrator/Board Secretary